

CORPORATE SOCIAL RESPONSIBILITY (CSR) OF AEROMATIC ENGINEERING PRIVATE LIMITED

INTRODUCTION:

Aeromatic Engineering Private Limited is committed to contributing to the well-being and development of the community. This Policy is adopted in the Board Meeting held on 17th December, 2024.

OBJECTIVES:

This Policy shall be read in line with Section 135 of the Companies Act, 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014 and such other rules, regulations, circulars and notifications (collectively referred hereinafter as 'Regulations') as may be applicable and as amended from time to time and will, inter-alia provide for the following:

- Establishing a guideline for compliance with provisions of Regulations to dedicate a percentage of Company's Profits for social projects.
- Ensuring the implementation of CSR initiatives in letter and spirit through appropriate procedures and reporting.
- Creating opportunities for employees to participate in socially responsible initiatives.
- To operate in such manner that not just continues to generate an attractive return for shareholders, but also minimizes our impact on the environment and helps in replenishing the planet; while lending a helping hand to the community.

OUR CSR VISION:

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

- Ensuring socio-economic development of the community through different participatory and need- based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become SELF-RELIANT and build a better tomorrow for themselves.
- Ensuring environmental sustainability through ecological conservation and regeneration, protection & re growth of endangered plant species, and promoting biodiversity.

DEFINATION:

- (a) "**Act**" means the Companies Act, 2013;
- (b) "**Annexure**" means the Annexure appended to these rules;
- (c) "**Corporate Social Responsibility (CSR)**" means and includes but is not limited to



- i. Projects or programs relating to activities specified in Schedule VII to the Act or
 - ii. Projects or programs relating to activities undertaken by the board of directors of a company (Board) in pursuance of recommendations of the CSR Committee of the Board as Per declared CSR Policy of the company subject to the condition that such policy will cover subjects enumerated in Schedule VII of the Act.
- (d) **"CSR Committee"** means the Corporate Social Responsibility Committee of the Board referred to in section 135 of the Act.
- (e) **"CSR Policy"** relates to the activities to be undertaken by the company as specified in Schedule VII to the Act and the expenditure thereon, excluding activities undertaken in pursuance of normal course of business of a company.
- (f) **"Net profit"** means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following, namely:-
- i. Any profit arising from any overseas branch or branches of the company' whether operated as a separate company or otherwise;
 - ii. Any dividend received from other companies in India, which are covered under and complying with the provisions of section 135 of the Act:

OUR ACTIVITIES:

The Policy recognizes that corporate social responsibility is not merely compliance; it is a commitment to support initiatives that measurably improve the lives of underprivileged by one or more of the following focus areas as notified under Section 135 of the Companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules 2014 AND Schedule VII of the Companies Act, 2013:

- i. Eradicating hunger, poverty & malnutrition, promoting health care including preventive health care & sanitation including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation & making available safe drinking water;
- ii. Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently unable & livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources & maintaining quality of soil, air & water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;



- v. Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows & their dependents;
- vii. Training to promote rural sports, nationally recognized sports, Paralympics sports & Olympic sports;
- viii. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women;
- ix. Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government;
- x. Rural development projects.
- xi. Slum area development.

CSR COMMITTEE:

According to Section 135 of the Companies Act, 2013, every Company having a Net Worth of Rs. 500 Crores or Turnover of Rs. 1000 Crores or a Net Profit of Rs. 5 Crores or more during immediately preceding Financial Year shall constitute Corporate Social Responsibility Committee (CSR) consisting of two or more Directors.

However, as per the Companies (Corporate Social Responsibility) Amendment Rules, 2021, Company need not constitute CSR Committee if the amount to be spent in particular Financial Year does not exceed 50 Lakhs.

Presently, the Company's CSR obligation is less than Rs. 50 Lacs and hence the Board of Directors will take the cognizance and act upon the decisions made in respect of CSR Activities and will be responsible for the functions of such Committee.

CSR BUDGET:

The total budget for the CSR projects will be decided by the Board of Directors / CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.

IMPLEMENTATION, MONITORING AND REVIEW MECHANISM:

The CSR activities will be driven by a dedicated project team under the guidance and support of the Board of Directors / CSR Committee. The Board of Directors / CSR Committee will play a significant role in ensuring that the CSR initiatives are in line with this policy.

The Board of Directors / CSR Committee will be responsible for monitoring approved projects and fund disbursements for such projects. The Board of Directors / CSR Committee will put in place a transparent monitoring and reporting mechanism for ensuring effective implementation of the projects, programs and activities proposed to be undertaken by Company. Such monitoring mechanisms will include visits, meetings and progress/status reporting by the project teams.



REPORTING

The CSR activities and outcomes shall be reported in the annual report, through annexure to the Director's Report, which will adhere to Section 135 of the Companies Act, 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014 and Schedule VII of the Companies Act, 2013.

AMANDMENTS:

Any or all provisions of this CSR policy may be amended by the Board based on the recommendations of the Board of Directors or CSR Committee on its own in accordance with any statutory guidelines that may be issued from time to time.

CONCLUSION

This CSR policy reflects Aeromatic Engineering Private Limited's commitment to contributing to the well-being and development of the community.

